
Discrimination is Against the Law

Takara Hospice complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex, including sex characteristics, including intersex traits; pregnancy or related conditions; sexual orientation; gender identity, and sex stereotypes consistent with the scope of sex discrimination described at 45 CFR § 92.101(a)(2). Takara Hospice does not exclude people or treat them less favorably because of race, color, national origin, age, disability, or sex.

Takara Hospice:

- Provides people with disabilities reasonable modifications and free appropriate auxiliary aids and services to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats).

- Provides free language assistance services to people whose primary language is not English, which may include:

- Qualified interpreters
- Information written in other languages.

If you need reasonable modifications, appropriate auxiliary aids and services, or language assistance services, contact your RN Case Manager or Takara's Compliance Officer & Civil Rights Coordinator.

If you believe that Takara Hospice has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Compliance Officer & Civil Rights Coordinator

Takara Hospice, LLC
960 Canterbury Place, Suite 100
Escondido, CA 92025
Phone: (760) 932-4887
Fax: (855) 923-1006
Email: compliance@takarahospice.com

CA Relay: Dial 7-1-1 or

Type	Language	Toll Free Number
TTY/VCO/HOC to Voice	English	1-800-735-2922
TTY/VCO/HOC to Voice	Spanish	1-800-855-3000

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Takara's Compliance Officer & Civil Rights Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.